

Children and Young Peoples Emotional Wellbeing and Mental Health

Briefing for Brighton and Hove Health Overview and Scrutiny Committee – 26 January 2022

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Overview of presentation:

- 1) System wide strategic framework for provision and improvement of emotional health and well being in Brighton and Hove
 - Local Transformation Plan and Foundations for our Future
 - Thrive Framework
 - Outcomes Framework
 - Addressing Health Inequalities
 - 2021/22 transformation and investment plans
- 2) Overview of core commissioned services
 - Early Intervention Support
 - Specialist CAMHS services
- 3) The Impact of COVID on our children and young people and on service delivery
- 4) Challenges and our response
- 5) Performance summary
- 6) Next Steps
 - Delivery of Transformation Plan
 - Summary

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System wide strategic framework for provision and improvement of emotional health and well being in Brighton and Hove

As a system, we are committed to providing a strong start in life for our children and young people. Our strategy is one for our whole population which should support the journey from birth to old age. This includes key objectives across prevention, integration and supporting transition:

- Prevention: Supporting a good start in life, including delivering a whole systems approach to healthy weight, and promoting emotional wellbeing and good physical mental health in children and families.
- **Integrated care**: enabling primary, community and acute services: Our vision is to provide more responsive support for children and young people when they experience poor mental health or are in crisis so that they can access services when, where and how they choose, embracing digital and social media.
- Supporting transition to adult services: A more joined-up multidisciplinary approach as our children and young people transition to adult services is essential for increasing independence.

Our ambition is that by 2025, all people with mental health problems in Sussex will have access to high quality, evidenced-based care and treatment delivered by integrated statutory, local authority and third sector services that are accessible and well connected with the wider community, intervene as early as possible in someone's life journey to prevent mental ill health.

Our **mission** is that we will work together as an Integrated Care System, bringing together patient, statutory, third sector and local authority expertise, to design, develop, commission and oversee high quality, innovative and integrated care and treatment pathways for people with mental health problems.

The Foundations for our Future Programme and key transformation work programmes described in the Local Transformation Plan will support us to meet this ambition and deliver the requirements of the NHS Long Term Plan.

Foundations for our Future

Commissioned collectively by Sussex NHS leaders and Local Authorities, the Sussex wide review of children and young people's emotional health and wellbeing services was a response to the belief that experiences of those accessing emotional health and wellbeing services were not adequate. A year long independent review (2020) working with statutory bodies, community and voluntary sector, parents, carers and young people, resulted in an ambitious set of recommendations to improve the service experience across the whole system.

Foundations for our Future recommendations include improving access, Single Point of Access and Advice, THRIVE, Mental Health Support Teams, digital, improved engagement and communications and workforce developments. They are all strategic priorities in the Local Transformation Plan.



A Sussex-wide Strategy for Children and Young People's Emotional Wellbeing and Mental Health is now in development. The strategy will build on and incorporate the Foundations for our Future priorities and priority work streams included in the Local Transformation Plan.

Local Transformation Plan for emotional wellbeing and mental health support for children and young people – Annual Refresh 21/22

The **Local Transformation Plan (LTP)** brings together our collective strategic approach and plans across our three places Brighton and Hove, East Sussex and West Sussex (alongside our local authorities and other partners) and refreshes our previous Local Transformation Plans that were published annually in each of the three places (Brighton and Hove, East Sussex and West Sussex).

Our plan is published on the CCG website - <u>Local Transformation Plan (LTP) - NHS Brighton and Hove CCG</u>

The plan includes:

- Our strategic direction and approach
 - ➤ The **needs** of our children and young people (including the impact of Covid-19)
 - ➤ How we are achieving against our existing plans
 - > The **future plans** we have in place this includes delivering the NHS Long Term Plan deliverables
 - ➤ How we are addressing health inequalities
 - ➤ How we can assess the impact of our plans measures for success

LTP has been the backbone of strategic planning for 5 years and needs to be seen in the context Foundations for our Future. The strategic priorities provide the road map for transformational development of children and young peoples emotional wellbeing and mental health support in Brighton and Hove.



- 1. Implement the **THRIVE** framework across Sussex – Overarching Framework
- 2. Further develop the Single Points of Access
- 3. Improve access to emotional wellbeing and mental health services
- Further develop and expand Mental Health Support Teams (MHST) in schools 4.
- 5. Continue to develop Early Intervention in Psychosis provision
- Develop a system-wide integrated and expanded **Eating Disorder pathway**
- Improve urgent and emergency support
- 8. Strengthening system-wide approach to suicide prevention and reduction in self-harm
- 9. Supporting children and young people with Complex Needs
- 10. Improve support for Young People (16-25) Supporting transition to adulthood
- 11. Enabling priorities (workforce, digital and engagement)
- ▼ More detail can be found in the Local Transformation Plan Local Transformation Plan (LTP) NHS Brighton and Hove CCG

The THRIVE Framework



- People's Mental Health and Emotional Wellbeing is the introduction of the THRIVE framework; which represents a shift away from the traditional tiered structure of services, instead focusing on the needs of children, young people and their families.
- It aims to talk about mental health and mental health support in a common language that everyone understands.
- The Framework is needs led; meaning that children, young people and families alongside professionals, through shared decision making, define their mental health needs.
- THRIVE places an emphasis on prevention and early intervention. Services offer swift and flexible support with professionals thinking holistically about the needs of the child or young person rather than focusing on a diagnosis.
- This framework will support the transformation emotional wellbeing and mental health support for children and young people in Brighton and Hove.

Developing our agreed outcomes for children and young people and measuring our success

Our Children and Young People's Mental Health and Emotional Wellbeing Strategy will be supported by an overarching outcomes framework which is being developed with children and young people and wider stakeholders. This will help determine what services should be planned and delivered in Brighton and Hove and what services benefit from our Sussex wide approach. Our Foundations for our Future Programme is leading this work, coordinated by a recently appointed Sussex-wide lead focusing on outcomes for our young people together with our Public Health colleagues.

Initial discussion and engagement has highlighted the outcomes below:

- More children and young people have good mental health
- Children and young people are protected from significant harm
- More children and young people recover, meet their potential and achieve their aspirations
- Integrated, aligned and co-ordinated service delivery is in place
- Children and young people, their parents and carers are instrumental in deciding which services they will use, where and when
- Funds are invested to achieve better outcomes
- Early intervention is in place to support children and young people at the point of need
- Time taken to receive a diagnosis and treatment is reduced
- Children and young people experience a seamless transition to adult services or other support services
- More children and young people have positive experiences of care and support
- Children and young people will develop their resilience capability and know how to put this into practice

Reducing health inequalities is at the core of our system. We recognise how, within mental health and children and young people's services, health inequalities have been persistent over many years and in some cases widening. We are continuing to strengthen our approach, within the context of our draft strategic framework to address health inequalities that is structured around six focus areas including early years, children and young people and mental health and learning disabilities.

Work has concluded to finalise the Equality Health Impact Assessments across all programmes of work to ensure that our investments are targeted to achieve greatest impact. In addition to specific actions identified in the Equality Health Impact Assessments the following actions have taken place:

- ✓ Worked with Young Healthwatch and Healthwatch Brighton and Hove to explore their experiences and identify their
 preferences leading to 'Our Ready, Set Connect' which is a youth led solution based project.
 - ✓ Engaged young people from Black, Asian and Ethnic Minority backgrounds across the city to better understand their experiences of mental health services
 - ✓ Ensured access to interpreting and translation services to support good access for all local people.
 - ✓ SPFT have recruited a transgender, LGBTQ and inclusion training lead, and team equity champions
 - ✓ Improving capture and flow of data to help identify and overcome inequalities in access
 - ✓ Established Mental Health Support Teams in schools in the areas of highest need (East Brighton)
 - ✓ Inequalities Participation Lead appointed to work across the ICS mental health programmes.
 - ✓ Introduced a blended approach of virtual and face to face appointments improving both digital access whilst maintaining direct contact to maximise support to those who don't have access to technology

Year 1 delivery: 2021/22 Mental Health Transformation Plans and additional investment

The operational delivery of our plans for children and young people are being delivered as part of our ICS Mental Health Collaborative, system wide, transformation programme. To underpin this, we plan to spend a total of £8.156m in Brighton and Hove in 2021/22 on children and young peoples emotional wellbeing and mental health services.

The table below summarises our **additional investment** for this year (2021/22) aligned to our strategic priorities outlined in slide 8, to improve access to services (early intervention and specialist) and outcomes and experience for our children and young people in Brighton and Hove.

Priority Area	Investment
Expanding capacity and access, including improving access to CAHMS, Children with Complex Needs, Neurodevelopmental services, and Early Help services	£826,000
Mental Health Support Teams in Schools	£368,000
Eating Disorder Services	£86,000
Urgent and Emergency Support	£142,000
Total	£1,423,000



Overview of core commissioned services

Introduction to Core Commissioned Services

The following slides will provide an overview of the core commissioned service offers in Brighton and Hove. Please note that are a range of other support offers for children, young people and families that are not commissioned by the CCG but form part of the emotional wellbeing support offer.

The core services are:

Early intervention – getting advice and getting help

- School Wellbeing Service and MHST
- Children and Young Peoples Wellbeing Service

Specialist Mental Health Support – getting risk support

Specialist CAMHS



Schools Wellbeing Service

The Schools Wellbeing Service (SWS)

The SWS is part of the Brighton and Hove Inclusion Support Service (BHISS) providing emotional and
mental health support for mild to moderate need, including clinical interventions, whole school support
strategies and training to parents and staff. A specialist team comprises of mental health clinicians work
with schools (embedded in secondary schools and linked to primary clusters) across Brighton and
Hove. B&H CCG contributes to the funding of this service.

The Mental Health in Schools team (MHST)

 The MHST is part of the national NHS programme and is co-located with SWS. Brighton MHST is based in East Brighton focused on the areas of greatest deprivation and need. The staffing structure is designed to provide a team, covering a wide range of skills and experience, which enables a whole school approach to supporting wellbeing and mental health.

'Our aim is to enhance emotional and mental well-being for all, to enable each child, family and professional to be the best they can be."

Children and Young Peoples Wellbeing Service

The CYP Wellbeing Service is the hub for **all mental health referrals** for young people in Brighton & Hove, including CAMHS. (This is different from our Single Point of Access that we are further developing)

The service is delivered by YMCA Downslink Group and offers a range of short-term support options for children and young people aged 4-25 with **mild to moderate mental health needs** who do not require specialist CAMHS services. Support options provided by the service include:

- · Counselling,
- Low intensity psychological interventions (LIPI)
 - Cognitive Behavioural Therapy (CBT)
 - Family Therapy
 - Age-specific interventions by presenting problem such as play therapy
 - Social prescribing

Specialist CAMHS (Getting more help/ getting risk support)

Specialist CAMHS services in Brighton and Hove and across Sussex are provided by **Sussex Partnership NHS Foundation Trust.** Specialist CAMHS provides a range of mental health direct interventions with psychiatry and medication where required as well as an urgent response where there is a mental health crisis services which include:

- Community targeted services for diagnosable mental heath issues such as low mood, anxiety, depression, relationship with food, self harming behaviour, PTSD etc.
- Specialist services for vulnerable groups such as children in care, children with learning disabilities.
- Contribute to the diagnosis of neurodiverse conditions such as ADHD, ASC
 - Urgent help Service for those in crisis, at risk of admission or stepping down from admission
 - Intensive home treatment services
 - Early Intervention psychosis (age 14 plus)
 - Family eating disorder services
 - Day services for those stepping down from inpatient admission
 - Child forensic and adolescent mental health services (FCAMHS)
 - Specialist inpatient services at Chalkhill



Impact of COVID on children and young people and the services they access

The NHS Confederation Mental Health Network - Reaching the Tipping Point (August 2021)

- The report into children and young people's mental health outlines the significant increases in need for mental health support for children and young people across all services – from primary care to NHS specialist mental health services, voluntary sector, independent sector, and digital providers including also pressures on acute trusts and local authorities.
- In particular, the report emphasises:
 - > The need for support for eating disorders
 - The need for continued transformation of services (especially support in schools and educational settings)
 - > A greater focus on early intervention and addressing the social determinants of mental health
 - > The need to respond to workforce challenges and bringing services together across the whole system.

Nationally, the evidence shows that whilst initial stages of Covid-19 pandemic led to a general trend in decreased use of children and young people's mental health services, the number increased with the second wave.

The longevity and frequency of lock-down led to children and young people spending extended times at home with limited access to play or socialisation and face-to-face education; both key and important to childhood development. Children and young people with pre-existing mental health challenges or disabilities, those from low-income families or with experience of trauma and domestic abuse also became at greater risk of developing mental health and emotional issues. These, coupled in some cases, with a delay in seeking support has led to an increased need for services.

Impact of COVID on Children and Young People – Local position

In 2020, we worked with Young Healthwatch and Healthwatch Brighton and Hove to explore young people's experiences of Sussex health and social care services during the Covid-19 pandemic. We have also asked young people: about their preferences towards the future of health and social care services, what have been the biggest challenges faced during the pandemic and how these have affected their lives. Key impacts were:

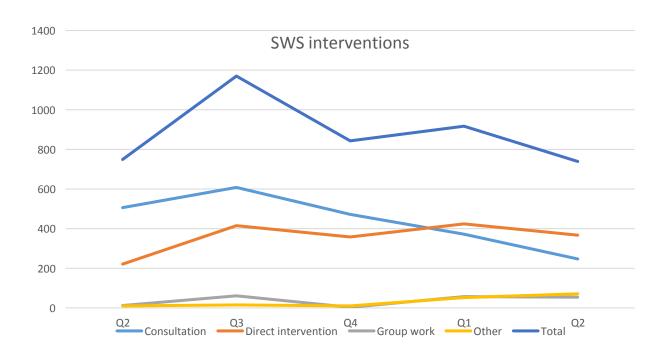
- Effects of social isolation, difficulties accessing mental health support for pre-existing conditions during, and maintaining a routine while schools, colleges, and universities are closed.
- Loneliness, acute and increased anxiety levels, insomnia and difficulties with relationships.
- Anxiety about digital and phone consultations and concerns about expressing themselves in phone or digital consultations. While the majority were happy to receive online support, 26% did not want to engage with remote support.
- Children and young people found it difficult to have privacy at home which was a challenge for video consultations.

Young people's preferences towards the future of health and social care services in Sussex - Youth
Survey 2020

- The impact on the mental health and well-being of young people has been felt across the system, in schools, social care, 3rd sector, primary care as well as the acute sector
- Schools are reporting an increase in the number of children exhibiting mental health issues in the classroom has risen from 1:10 to 1:6. However, interventions reduced during periods of school closures
- There has been an increase in the number of number of young people referred into specialist CAMHS services, including the Sussex wide eating disorder service, since the second way of the pandemic. This has had an adverse impact on access to services and led to increases in waiting times and waiting list sizes together with an increase in service caseloads.
- There has also been an increase in the acuity and complexity of presentations as evident by the increase in CYP presenting in A&E, the increase in admissions to paediatric wards and the number of patients waiting a Tier 4 specialist CAMHS bed in Sussex.
- System partners working together to identify and manage clinical risk

Schools Wellbeing Service – activity levels

Number of Schools Wellbeing Service Interventions - July (Q2) 20/21 -September (Q2) 21/22



The data reflects the focus of the service changing to supporting young people directly with fewer consultations as a result of Covid school closures. Ability to work in groups was also significantly impacted due to Covid restriction. To note - Q2 contacts are generally lower as a result of summer holidays.

Children and Young Peoples Wellbeing Service – waiting times

The service, which is for young people with mild to moderate health needs, has seen an increase in the number of referrals for support. Activity levels have exceeded the indicative plan since March 2021, whilst referrals during the last quarter (October 2021 – December 2021) were on average17% above the planned target.

There are currently 413 young people waiting for interventions across the 20 different treatment pathways which are currently offered by the service. The wellbeing services which have seen the greatest increase in referrals, adversely impacting on the waiting times are:

- Autism Spectrum Condition (ASC) See and Treat
- Cognitive Behavioral Therapy (CBT)
- Wellbeing Assessment Age 4-12
- Counselling Age 4-12
- Counselling Age 13-24
- Play Therapy See and Treat

All referrals are subject to clinical triage through the well-being hub to ensure appropriate prioritisation.

In response, additional resources were provided to enable increased 1:1 support for children to be provided. In tandem, YMCA services have reviewed the totality of children and young people on their waiting list to identify if alternative support measures would be appropriate. They also provide young people waiting with regular telephone contact and parent groups have been established for families waiting. E-wellbeing support directing young people and families to information and advice is also provided.

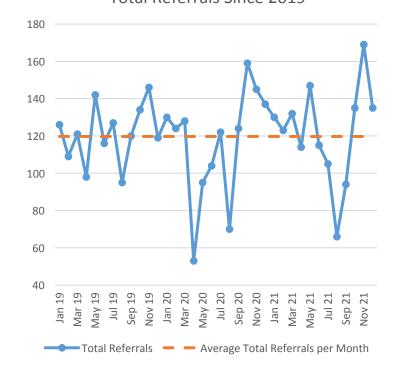
Proposals to expand services further and respond to the increase in referrals have been put forward as part of the 2022/23 planning process.

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Specialist CAMHS - total and accepted referrals

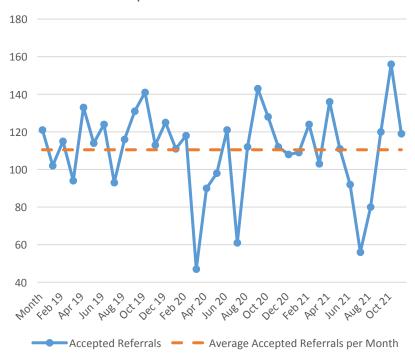
Month	Total Referrals	Change	Accepted Referrals	Change	
Nov-19	146	-	141	-	
Nov-21	169	16%	156	11%	

Total Referrals Since 2019



Referral rates have had a sustained increase since the second half of 2020 with 11 out of the last 16 months seeing higher than average numbers between September 2020 – December 2021 which has impacted on the number of young people waiting for assessment and treatment

Accepted Referrals Since 2019



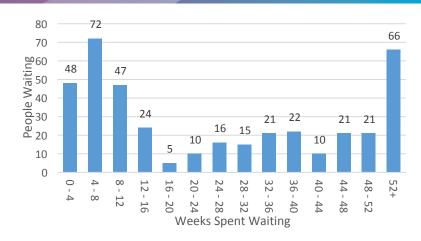
Specialist CAMHS - number of young people waiting for an assessment

These tables detail the total number of young people waiting for assessment for a specialist CAMHS service in Brighton and Hove by weeks waiting.

The table below demonstrates that the number waiting has increased significantly since the autumn 2020 which corresponds with the increases in referral experienced and the need to support the increase in number of young people receiving interventions from within the service.

These waiting the longest are predominantly young people waiting for an autism spectrum condition or attention deficit pyperactivity disorder assessment where we have some of our greater capacity gaps





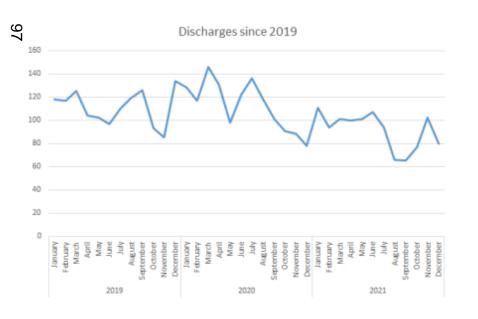
There is a significant programme of work with associated investment to expand the capacity of these services and enhance the current neurodiverse pathways. For children and young people waiting, the Trust has put in place good clinical and quality oversight and measures to support children and young people waiting for care. This includes an online drop-in group for all families who are awaiting an ASC or ADHD assessment.

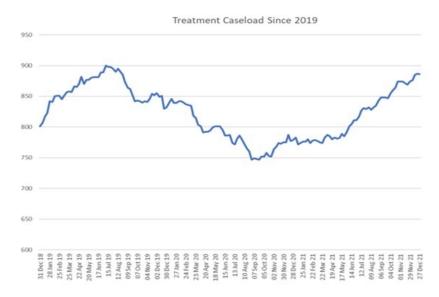
Proposals to further expand the service capacity have also been included in the 2022/23 planning process.

Specialist CAMHS – current treatment caseload & number of discharges

This table shows the number of young people discharged from the service by month since January 2019. As evident from the graph, discharge activity has been trending down slightly, since August 2020.

One reason relates to young people requiring treatment interventions for longer periods of time, reducing the discharge rate.



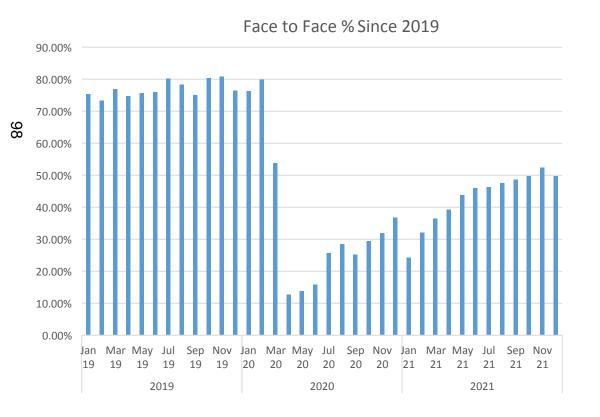


This tables demonstrates that, in line with national trends, referrals for services reduced during the first wave of the pandemic but has seen a significant increase since September 2020. This is due to both the increase in referrals and the slight reduction in discharges from the service since the autumn last year which has had a corresponding impact on the total treatment caseload.

A series of measures have been put in place to respond to this as summarized in slides 30 - 33.

Specialist CAMHS - percentage of contacts which are face-to-face

As evident from below, the Trust responded very promptly to Covid to provide virtual contacts to ensure continued service delivery

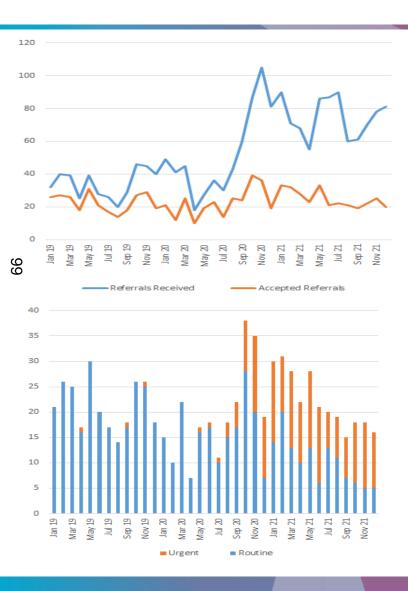


Month	%F2F	Change
Nov-19	81%	
Nov-21	52%	-28%

Face to Face activity then increased as lockdown measures were eased.

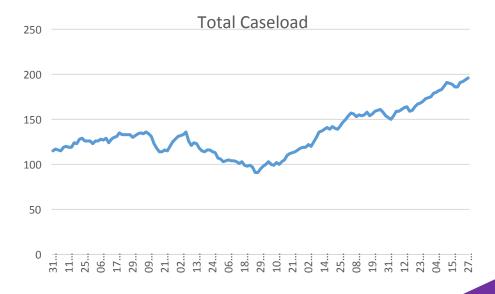
However, engagement with young people has identified a preference that access to virtual appointments should continue to provide choice and a blended approach and be integrated into the new normal, meaning we will likely never be running at 75%+ Face-to-Face again

Specialist CAMHS - Sussex Family Eating Disorder Service – Referrals & Caseload



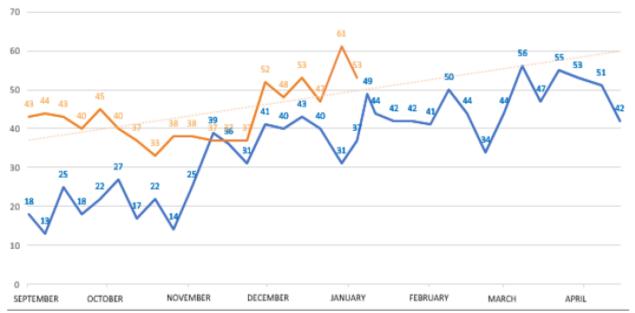
In line with national trends, the service has seen a significant increase in both urgent and routine referrals since late summer which has resulted in a corresponding increasing caseload.

A significant programme of work, and associated investment, has been put in place to both increase the available capacity and enhance and improve the current pathway and service offer.





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As evident from the graph, this increase in is predicted to continue

Key:
- 2020/21
- 2021/22

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Challenges and Our Response

Challenges

Although plans are in place to develop and increase children and young peoples emotional wellbeing and mental health support there are a number of challenges in delivering the plans:

- Workforce expansion and development we require a skilled workforce to deliver our plans and we
 have been unable to recruit to key clinical roles. This issue is recognised nationally and we are
 working to address the workforce gap.
- Covid-19 has not only had a significant impact on the emotional wellbeing and mental health of children and young people it has also had an impact on service delivery. Both in the way services are delivered (face to face or virtually) and the ability to deliver services when the workforce is reduced due to staff absence.

Services are also dealing with:

- Increased levels and complexity of need a combination of Covid-19 suppressed and generated activity. This adds pressure to already stretched services and because of the level of need young people are often remaining in the service longer leading to increased case loads. This has led to increased waiting times in particular for Cognitive Behavioural Therapy (CBT) and ASCC and ADHD assessment.
- Increased Acute and Crisis Presentations

Summary of our response (1 of 3)

Our 2021/22 transformation and additional in-year investment plans of £1.23m have been targeted to:

- Deliver the NHS Long Term Plan and local priorities
- Address underlying capacity gaps and increase access to services
- Respond to the challenges associated with the adverse impact of Covid-19 on our children and young people and service, in particular
 - Longest waiting lists and length of wait
 - > Access to eating disorder services
 - > Better supporting young people in crisis

This work has focused on:

- Workforce expansion and development
- Pathway improvements to increase capacity and begin to address the long waits
- Development of new ways of working
- Improved access to information and guidance

Summary of our response (2 of 3)

Examples include:

Workforce Expansion and Development

- Successfully recruited to a number of roles and posts event in August 2021 to increase our local capacity to deliver services
- Established a SPFT Talent Acquisition Manager to provide expert help around advertising, campaigns etc.
- Increased use of social media e.g. Facebook
- Invested in the development of professional leadership, including improving links with local universities
- Introduced new initiatives e.g. Recruit To Train and approved/responsible clinician pilot

Pathway development:

- Streamlined the clinical model for neurodevelopmental pathway in advance of moving towards a new best practice target operating model
- Developed a new stepped care model will include CBT groups as first line of intervention
- Agreed plans to enhance home treatment offer and establish a specialist day service for young people with an eating disorder
- · Implemented a new clinical model for children and young people in crisis

Summary of our response (3 of 3)

New ways of working:

- Introduced a blended offer of digital and face to face contacts to ensure continued access to services
- Introduced group sessions to support increases in capacity
- Early Intervention in Psychosis service has adopted the CARMEN project pilot, a finger-prick blood test option for testing for cardio-metabolic side effects of anti-psychotic medication, in order to reduce barriers to physical health assessment for service users, and deliver in-house.
- Introduced physical health clinics and group sessions for young people with eating disorders and their families or carers

Communication:

- Launched the Sussex Mental Healthline, a Freephone 24/7 triage service for young people
- Set up a digital wellbeing service to support young people being able to access the right support and information around their emotional health and wellbeing Home e-wellbeing
- Published a clear <u>online guide</u> on how to get help from Sussex mental health and emotional wellbeing services in each local authority area, for children and young people with mild to moderate and severe problems.
- Improved information access via our website https://sussexcamhs.nhs.uk/ which details referral criteria as well as information and advice about help and support for children, young people, families and professionals.



Performance

National access standards for children and young people

There has been an increase in the ambition of a number of national access standards in 2021/22 and new standards have been introduced.

These are summarised in table below. However, national reporting of the new urgent care and 18-25 measures have not yet commenced.

	Status	Service Area	21/22 Standard			
107	Existing	Children and young people eating disorders	95% target of people seen within 1 week of urgent referral 95% target of people seen within 4 weeks of routine referral			
	Existing	Access to CAMHS	35% of YP having 2 contacts within the last 12 months			
	New	Children and young people under 18	Increase access of under 18s by 292 to 10,085			
	New	Young people between 18-25	285 CYP accessing 18-25 youth appropriate services			
	New	Urgent Care	Increase coverage of 24/7 crisis provision from 37% to 57%			

Latest validated performance against national access standards for children and young people

This tables provides the most up to date validated / reported data against the national standards for children and young peoples services.

This demonstrates that performance is compliant for access to CAMHS services, but is worsening for referrals into the Sussex Family Eating Disorder service as at quarter 2, 2021/22. A range of mitigating actions have been put in place which, together with some successful recruitment have meant that the in-month performance improved to 66.7% for urgent referrals seen within 1 week in November 2021 with a further improvement in December 2021.

108	Measure Name	Sussex				Brighton & Hove	Doto		
		Current Period	Previous Period	Local Plan	National Plan	Trend	Current Period	Date	
	CYP with eating disorders (ED) (routine		40.9%	59.5%	47.5%	95.0%		60.0%	Q2 21/22
	CYP with ea disorders (E		34.3%	43.0%	65.1%	95.0%		33.3%	Q2 21/22
	Access to CAMHS	2 Contact Rate	38.7%	38.1%	37.6%	35.0%	1	44.8%	Sep-21
		1 Contact	15,010	14,540	12,509		1	2,535	Sep-21

Next Steps

Priorities and Investment Planning for 22/23

Planning for 2022/23 and 2023/24 is currently in progress and being led through the strategic approach of our Foundations for our Future Programme. This is a multi-agency process, informed by local stakeholder including children and young people and their families and carers. Plans have been developed and a prioritisation is underway to ensure the investment plans best address need, are within our resource allocation, and continue to work towards our collective ambitions. The plans include:

- Single Point of Access (SPOA)
- Early Help as part of THRIVE framework work is now focusing on the provision of emotional wellbeing services that will ensure that children and young people will have full access to earlier help and emotional wellbeing support.
- **Eating Disorders** further expansion of the eating disorders service to increase treatment provision
 - **Specialist CAMHS** further expansion with a focus on increasing capacity within the neuro-developmental pathway and increasing the provision of cognitive-behavioural therapy (CBT) to continue to reduce waiting times.
 - **Urgent and Emergency Support** following scoping work in 2021/22, develop alternative crisis provisions for children and young people that aim to provide early support to children and young people in self-defined crisis that will complement existing crisis services.
 - **Transition (16-25 year olds)** a focus on care leavers and students as specific programme priorities but with an intention to ensure that all transformation work streams account for improving transition in their development. This will include the piloting of ARRS roles specifically for the 16-25 age range.
 - Suicide prevention and reducing self-harm as part of planning for 2022/23 2023/24, ensure developments to support suicide prevention and self-harm reduction are incorporated in line with our Sussex wide strategic approach.

So in summary.....

- Our ambition is that by 2025, all people with mental health problems in Sussex will have access to high
 quality, evidenced-based care and treatment delivered by integrated statutory, local authority and third
 sector services that are accessible and well connected with the wider community, intervene as early as
 possible in someone's life journey to prevent mental ill health.
- Local Transformation Plans integrated with the ambitions of the Long Term Plan will improve access to and quality of service provision along a pathway of need.
- There is a commitment to working with families to ensure the best outcomes for our families. Learning from families and best evidenced based care will ensure quality future proofed services are developed and sustained.
- The workforce will be skilled and valued supporting recruitment and retention.
- Data sources will be integrated into service development decision making to best utilise resources and understand levels of need.
- Challenges and opportunities will be understood in a context of changing environments and technologies and be inclusive of the needs all service users.
- There is optimism to deliver high quality services with a well trained healthy workforce.